



ST. THOMAS
EPISCOPAL CHURCH

2024 Annual Parish Meeting

St. Thomas Legacy
Foundation Annual Meeting

February 2, 2025

The Feast of the Presentation
of Our Lord Jesus Christ



Opening Prayer & Moment of Silence for the Faithful Departed

Robin Schutz

Anne McKay

Muriel Fisher

Marian Woosley

Suzanne Denney

Steve Reid

John King

Judith Gowdy

Marilyn Jorgensen

Keith Howie

Constance Brodhagen Thomas E. Morgan, Jr.

Maria Koh

Christine Marshall

Henry Keifer

Ted Madison

Betty Dunn

Robin Middleton



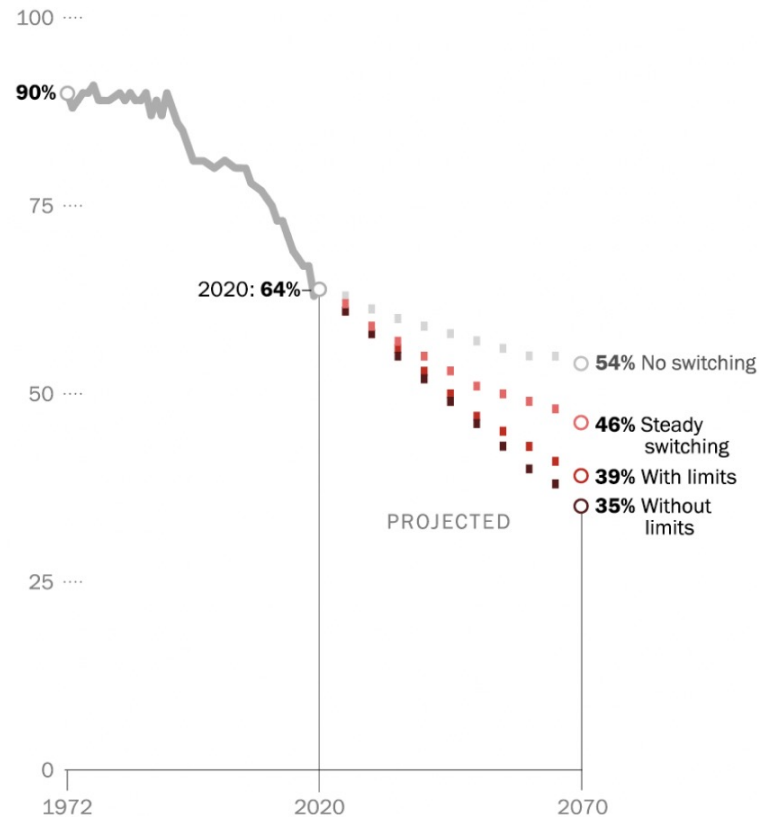
Rector's Address

Mother Liz



U.S. Christians projected to fall below 50% of population if recent trends continue

% of Americans who are Christian



Scenarios

- **No switching**
This scenario imagines no person in America has changed or will change their religion after 2020.
- **Steady switching**
Movement into and out of Christianity remains stable at recently observed rates. That is, in each new generation, 31% of Christians become religiously unaffiliated before they turn 30, and 21% of unaffiliated people become Christian.
- **Rising disaffiliation with limits**
In each new generation, a growing share of Christians switch out before they turn 30, while a shrinking share of 'nones' switch in. But the switching rate is capped to prevent the share of Christians who leave the faith from rising above 50%.
- **Rising disaffiliation without limits**
In each new generation, a growing share of Christians switch out before they turn 30, while a shrinking share of 'nones' switch in. No cap is imposed on switching rates.

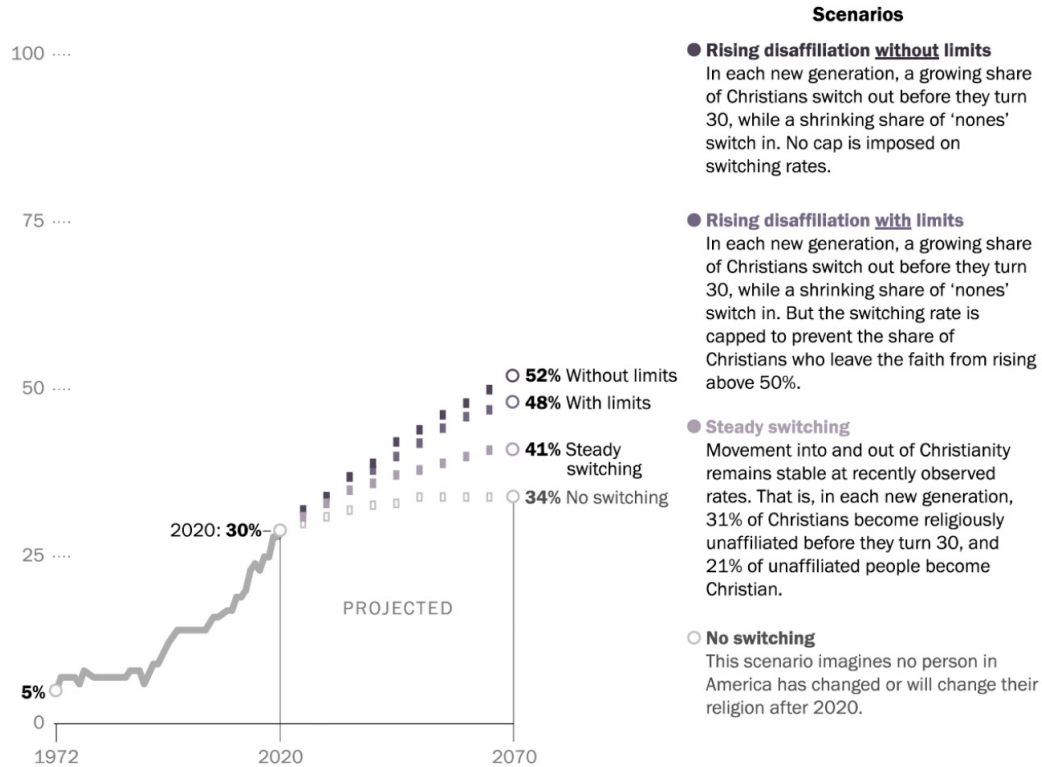
Note: Historical data describes trends among U.S. adults based on surveys of adults. The 2020 estimate and subsequent projections show Americans of all ages. In 2020, we estimate that the religious composition of people of all ages roughly matches the adult composition. Sources: General Social Survey (1972-2006); Pew Research Center surveys (2007-2021); Pew Research Center projections (2020-2070). "Modeling the Future of Religion in America"

PEW RESEARCH CENTER



U.S. 'nones' will approach majority by 2070 if recent switching trends continue

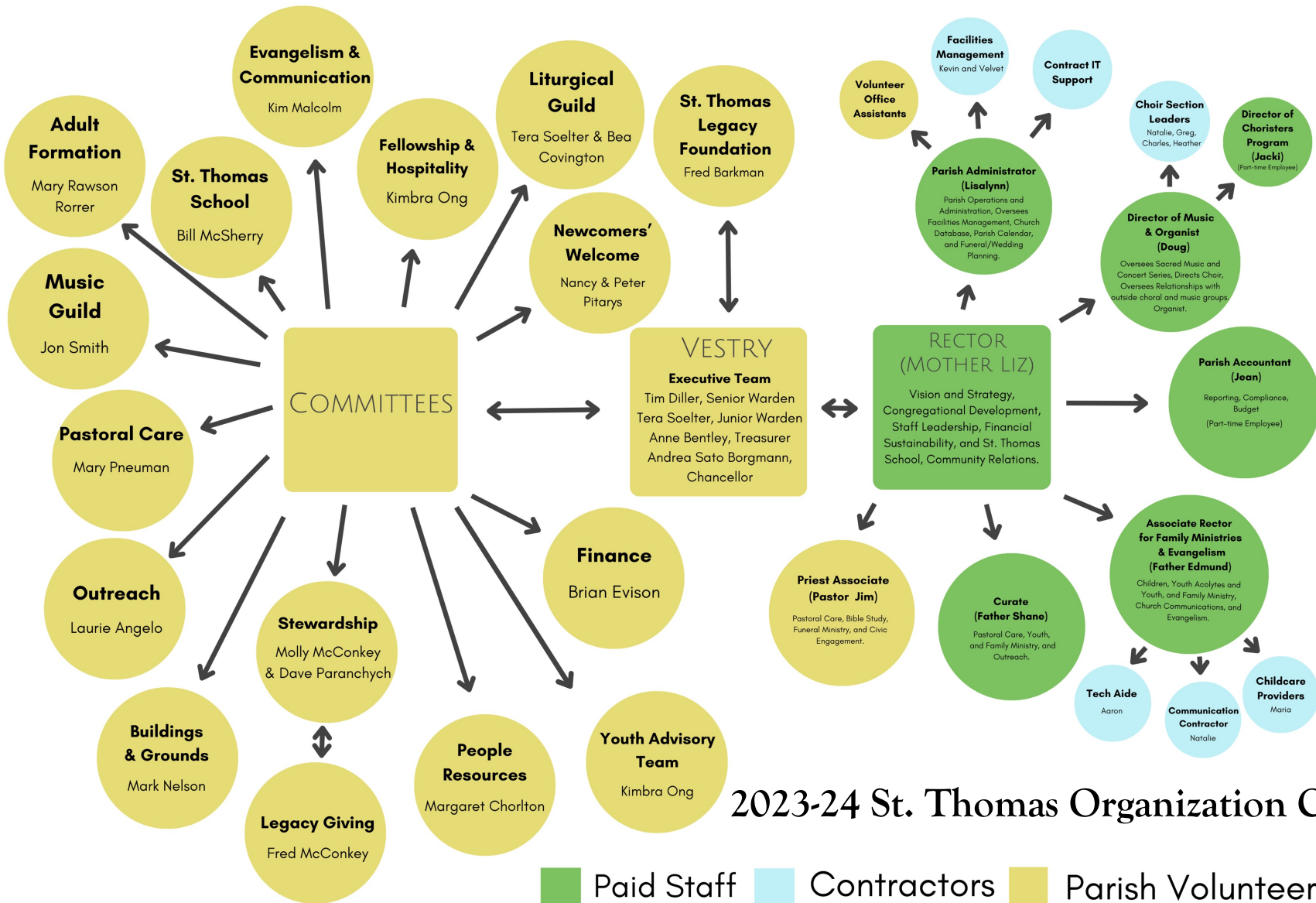
% of Americans who are religiously unaffiliated



Note: Historical data describes trends among U.S. adults, based on surveys of adults. The 2020 estimate and subsequent projections show Americans of all ages. In 2020, we estimate that the religious composition of people of all ages roughly matches the adult composition. Sources: General Social Survey (1972-2006); Pew Research Center surveys (2007-2021); Pew Research Center projections (2020-2070). "Modeling the Future of Religion in America"

PEW RESEARCH CENTER





2023-24 St. Thomas Organization Chart

■ Paid Staff
 ■ Contractors
 ■ Parish Volunteers



*“Unless the Lord builds
the house, their labor is
in vain who build it.”*

PSALM 127



We grew in love for God through transformative worship.



10%

increase in Sunday morning attendance

19%

increase in Easter & Christmas attendance

145%

increase in new members from last year, as we welcomed 49 new members in 2024, comprising of 30 households

164

services held in St. Thomas Church, including Sunday morning worship, Evensong, Funerals, Weddings, and special prayer services

We grew in our care for one another through our Pastoral Care Ministry.

Grief & Loss Support Group

Starting Thursday, June 27
at 4 p.m. and continuing for six weeks.

St. Thomas is offering a Grief Group led by facilitators where participants will have the opportunity to find support and practical resources. It is open to those who have experienced the death of a partner, child, family member, or close friend; participants do not need to be members of St. Thomas.

- Through our lay volunteers, we offered care through Touchpoints, Stephen Ministry, Lay Eucharistic Visitors, and a Grief Group.
- Clergy also visited people in hospitals, at home, and over the phone.



We grew in love for our neighbors.

- Porchlight Ministry, coat and food drives, Christmas Giving Tree, and grants on behalf of literacy projects in Cambodia and Anglican Churches in Ramallah
- Medina Days, Temple De Hirsh Sinai Partnership and Bellevue Pride.
- David Porter & our calling to to bear witness to God's love for all people through the ministry of reconciliation



Our children and youth programs grew.



- Our numbers **doubled** from last year.
- We have **15-20 children** regularly attending Sunday School. This fall, we added a second classroom.
- We welcomed **20+ kids** at Vacation Bible Camp last year and added an extended-day option.
- This fall, **13 teens** signed up for confirmation class, a class that has not been offered since June 2021.



Our music program grew.

- We celebrated Doug Cleveland's tenure and warmly welcomed Paul Meier.
- Our Chorister program is one of the largest in the area, with 45 choristers who will join our adult choir on their England tour, including a choir residency at St. Paul's Cathedral.
- The Music Guild hosted its first Gala concert series that was incredibly well-received by the wider community.



We grew in a shared sense of vision



- Strategic Plan
- Forward in Faith Campaign





We're making a comeback at St. Thomas!

What part will YOU play in our comeback story?



Senior
Warden's
Address
Kim Malcolm



Strategic Action Plan



STRATEGIC ACTION PLAN

2024-2029

From Planning & Input Sessions on May 16, May 22, and May 26, 2024

Approved by St Thomas Vestry June 18, 2024



Forward in Faith Campaign



FORWARD IN FAITH CAMPAIGN

ROOTED
IN FAITH

NOURISHED
BY COMMUNITY

BRANCHING
OUT TO SERVE



Priorities for 2025

- New Strategic Plan
- Joint Stewardship Campaign
- Experience the gifts and blessings of our staff and clergy, as we continue to fine-tune the balance of our financial resources, our programs, and our staffing
- Address rector housing on the Eastside
- Embrace the work of evangelism in this “unchurched” corner of the country



Housekeeping Items



Approval of the Minutes of the 2024 Annual Meeting





St. Thomas Building and Grounds 2024

“For we are God’s servants, working together; you
are God’s field, God’s building”

1 Corinthians 3:9



Parish Financial Review

Anne Bentley,
Treasurer



The Parish's Income Statement – Our Revenue, Expenses & Income

	2024 Total	2024 FPM
Total Operating Revenue	\$ 1,396,813	\$ 1,238,059
Total Operating Expenses	\$ 1,515,913	\$ 1,564,795
Net Loss from Operations	\$ (119,100)	\$ (326,736)
Other (Loss) IncomeTotal	\$ (107,941)	\$ (31,000)
Net Loss	\$ (227,041)	\$ (357,736)

The improvement from 2024 FPM to 2024 Actual Total is due to:

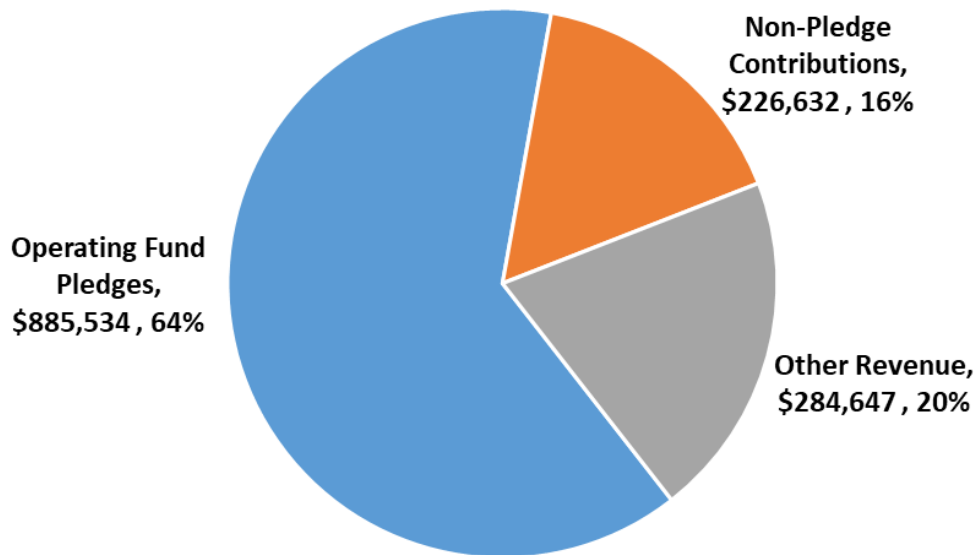
- Revenues higher than expectations by \$161,000
- Net Cost Savings of \$49,000 offset by excess B&G deferred maintenance spending of \$78,000



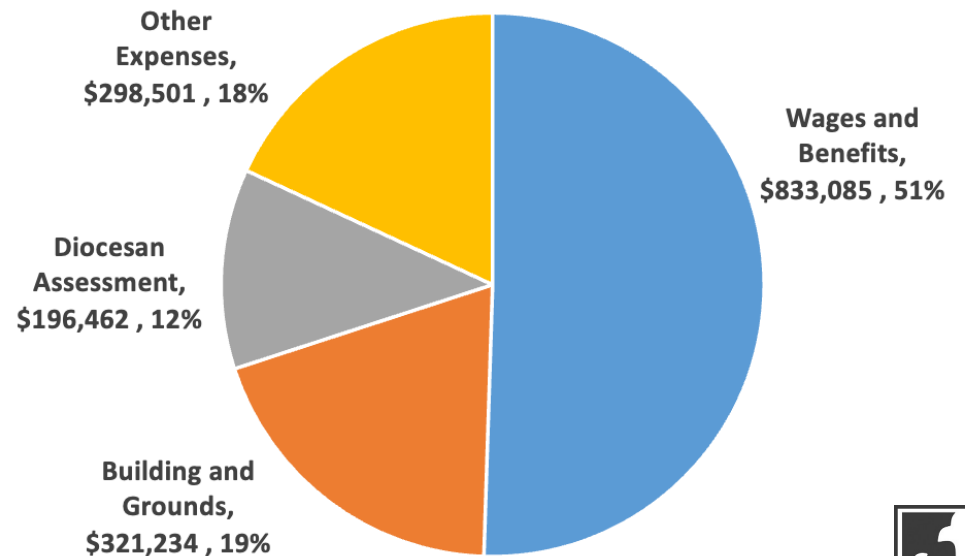
2024 Revenue and Expense Breakdown

2024

Total Revenue Breakdown - \$1,396,813



2024 Expense Categories - \$1,649,282
(incl deferred maintenance)



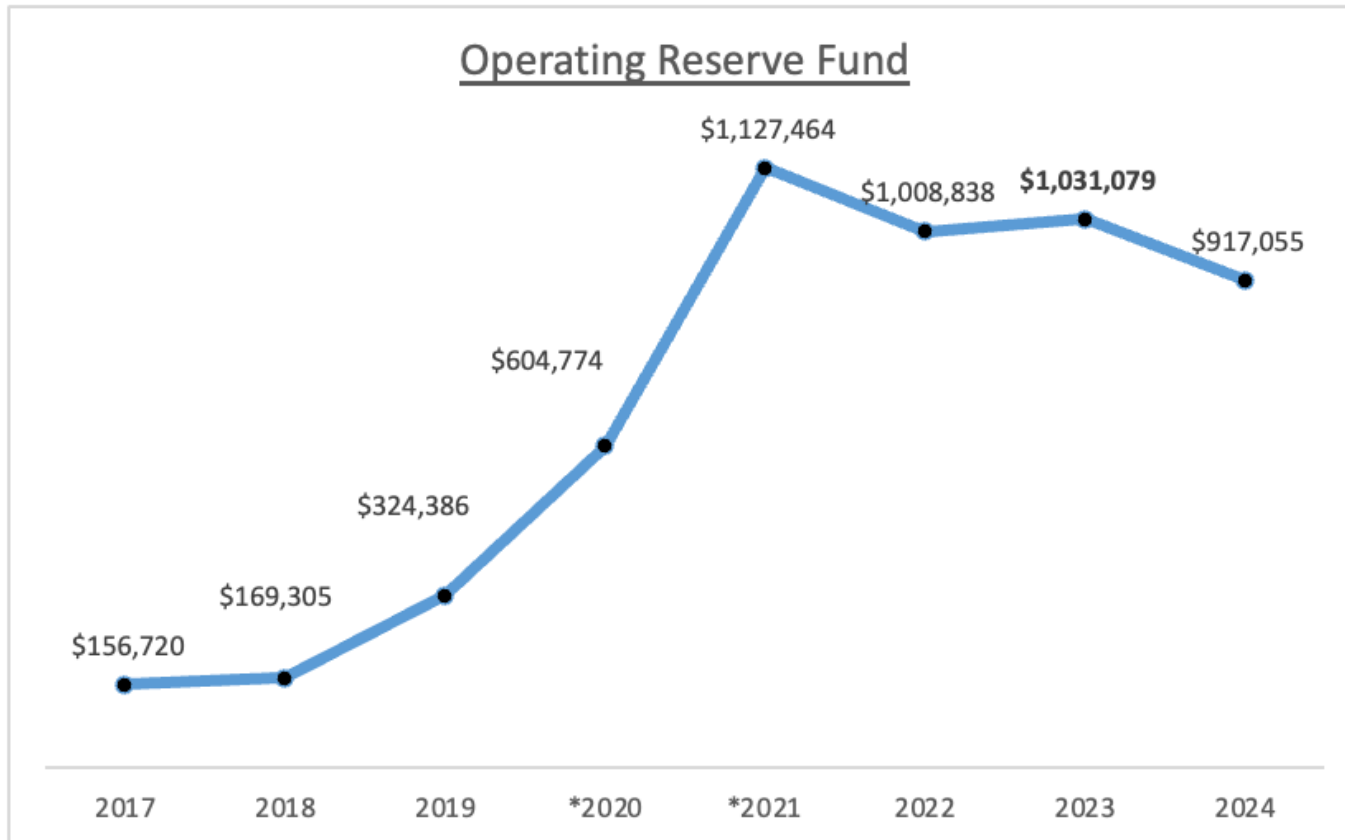
The Parish's Balance Sheet

	At Dec 31, 2024	At Dec 31, 2023
Cash & Investments	\$ 1,131,044	\$ 1,305,372
Property, Buildings & Fixtures	\$ 14,879,959	\$ 14,873,903
Total Assets	\$ 16,011,003	\$ 16,179,275
*Liabilities	\$ 252,304	\$ 193,535
Net Assets	\$ 15,758,699	\$ 15,985,740
Total Liabilities & Net Assets	\$ 16,011,003	\$ 16,179,275

* includes \$180,000 prepaid pledges and \$52,000 prepaid for stained glass windows (\$103,000, \$31,000 in 2023) and \$9,000 payable to the Foundation (\$30,000 in 2023)



Our Reserve Fund

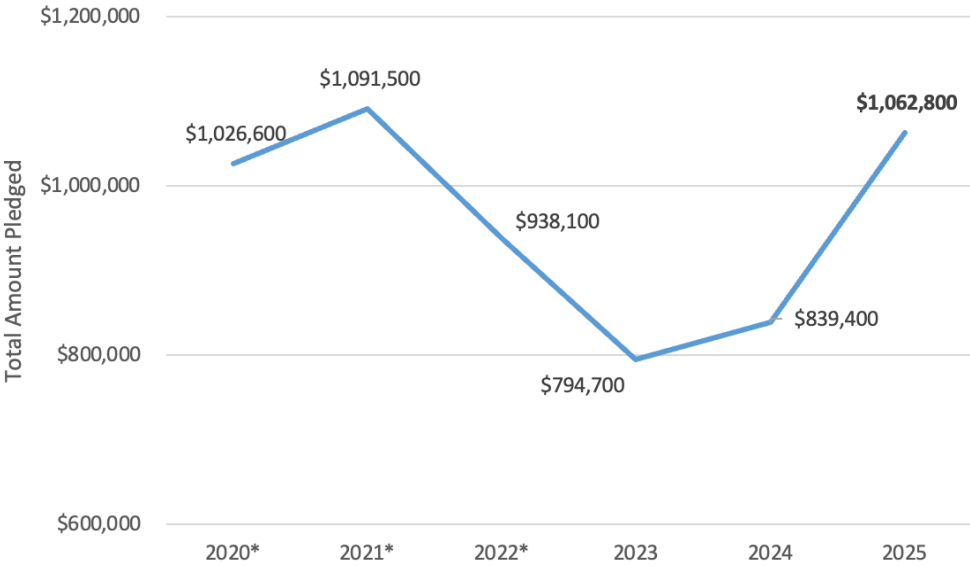


*2020 and 2021 include ATBB reserves in the total

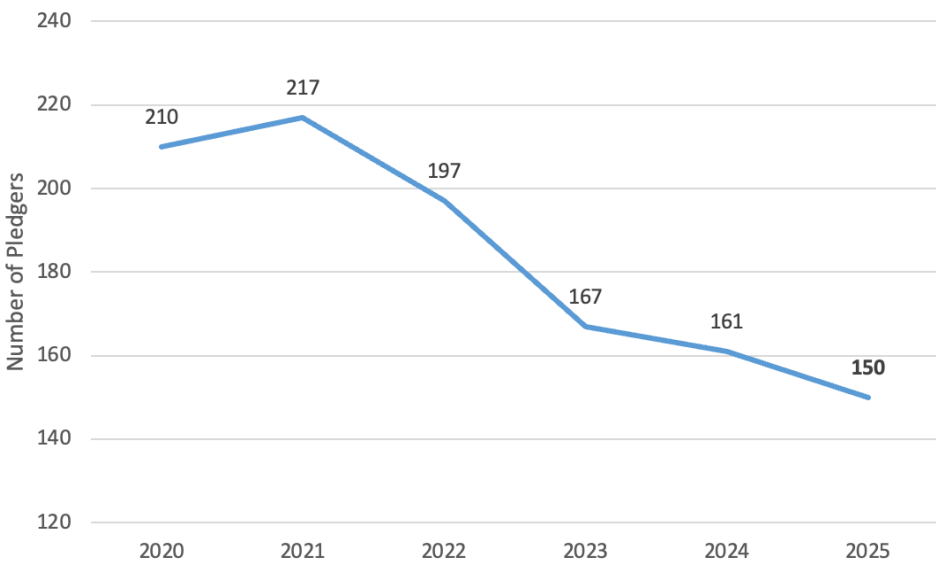


Our Pledging Trends

Total Amount Pledged



Number of Pledgers



2025 Financial Plan for Mission

	2025 FPM		Actual as of December 31, 2024	
Total Revenues	\$	1,568,700	\$	1,396,813
Total Expenses	\$	1,761,500	\$	1,515,913
Net Ordinary (Loss) Income	\$	(192,800)	\$	(119,100)
Deferred B&G Maintenance	\$	(40,000)	\$	(133,369)
Other (Loss) Income Total	\$	33,000	\$	25,428
Adjusted Net (Loss) Income	\$	(199,800)	\$	(227,041)



Questions & Answers



Elections: 2025 Delegates to Diocesan Convention

- Mary Pneuman
- Kim Malcolm
- Tim Diller
- Bill McSherry
- Anne Bentley
- Nancy Rabel
- Karl Rabel
- Mike Allert



Elections: Vestry Candidates



**Molly
McConkey**
Class of 2028



**Karl
Rabel**
Class of 2028



**Bruce
Redman**
Class of 2028



**Valerie
Wang**
Class of 2028



Recognitions & Announcements

Thank you to...

- Kim Malcolm (Senior Warden), and Barbara Feldon (Junior Warden), Anne Bentley (Treasurer)
- Our outgoing Vestry members: Theron Eichenberger, Nancy McEachran, Mary Rawson Foreman-Rorrer & Jon Smith
- Mark Nelson
- Tim Diller, Tera Soelter and our many Forward in Faith leaders and volunteers
- Our committed members and staff

Congratulations go to...

Mary Pneuman on receiving a 2024 Bishop's Cross Award



St. Thomas Legacy Foundation Annual Meeting



Approval of the Minutes of the 2024 Annual Meeting



Foundation Cash & Investments

	Balance at December 31,		
	2022	2023	2024
Cash on Hand	\$ 22,834	\$ 19,418	\$ 9,212
Special Purpose & Reserve Funds	\$ 89,316	\$ 94,705	\$ 461,319
Endowments	\$ 568,860	\$ 625,159	\$ 780,319
Total Cash & Investments	\$ 681,010	\$ 739,282	\$ 1,250,850



The Foundation's Income Statement: Our Revenue, Expenses & Income

**For the Year Ended December 31, 2024
(With Comparative Totals for 2023)**

Modified Cash Basis

Revenue	2024 Total	2023 Total
Donations	\$ 475,478	\$ 65,150
Investment Returns	\$ 73,176	\$ 80,017
Total Revenue	\$ 548,654	\$ 145,167
Expenses		
Distributions to Parish	\$ 33,391	\$ 53,834
Professional Services	\$ 16,548	\$ 5,895
Other Expenses	\$ 5,565	
Total Expenses	\$ 49,939	\$ 59,729
Net Income	\$ 498,715	\$ 85,438



Foundation Donations

	2024		2023	
Rector Housing Fund	\$	291,463	\$	-
St. Thomas Fund (PMREF)	\$	131,262	\$	7,500
Music Guild	\$	28,253	\$	-
Sabbatical Reserve (from Parish)	\$	13,000	\$	11,250
Music Endowment	\$	1,700	\$	5,500
Outreach Reserve	\$	800	\$	30,000
Total Donations Received	\$	466,478	\$	54,250
Columbarium Endowment (Sale of Niches)	\$	9,000	\$	10,900



Foundation Distributions

	2024		2023	
Behnke Music Fund	\$	3,610	\$	12,811
Building & Grounds Endowment	\$	2,080	\$	2,033
Columbarium Endowment	\$	11,376	\$	10,121
St. Thomas Fund (PMREF)	\$	2,173	\$	1,970
Sustaining Fund	\$	9,252	\$	7,899
Total Endowment Distributions to Parish	\$	28,491	\$	34,834
Music Reserve	\$	-	\$	19,000
Outreach Reserve	\$	4,900	\$	-
Total Distributions to Parish	\$	33,391	\$	53,834



Questions & Answers



Elections

Board Nominee: Mike Allert



Closing Prayer

